

Staff Group #1 Feedback & Key Points

Strategic Planning

- Multi-year budget plan or adjusted budget cycle
- Campus-wide plan for tech end-of-life/purchase cycles
- Explore cross-unit cost sharing/savings on software, infrastructure, bulk purchases, etc.
- Added flexibility and ability to support UNT initiatives

- Support for merit; support for employee and student market value compensation
- Support for hiring of quality staff and the appropriate number of staff
- Support for high-quality professional development

Community Focus

Improved Collaboration

- Identify/resolve duplicative services for cost saving
- Integrate a tool or create a forum to help promote collaboration and innovation
- Expand partnership with budget office and units
- Reward/support interdisciplinary cost sharing/savings

- Integrate metric(s) to ensure new model is successful
- Evaluation tool to ensure units are held accountable, meeting their projections/goals, using funds correctly
- Accountability for partners agencies funded by UNT
- Clarity and transparency regarding accountability

Measured Accountability

Expanded Transparency

- Make budget accessible and understandable to all
- Clarity on how funding is used and how it positions UNT as a leader in the state and country
- Offer clarity on how and when to request staff and other resources

- Ensure the units weigh in on their innovation needs
- Forward-thinking model that can support current and future goals
- Offer support beyond start-up year to ensure ideas and actions continue to thrive

Support for Innovation