

# Faculty Group #1 Feedback & Key Points

## Community Focus

- Support for graduate student funding, staff salaries
- Address inequities in unit and position funding
- Support culture, research, activities, programming and collaboration without creating conflicts for resources
- Support promotions and tenure
- Considerate of adjunct faculty (example: more responsive paycheck schedule)

- Fewer restrictions on use of academic and other fees
- Move away from strict top-down budget decisions
- Encourage interdisciplinary collaboration by allowing more cost-sharing
- Flexibility to carry over funds to the next FY
- Incentivize collaboration, create a pool of funds for interdisciplinary actions

## Empowering Collaboration

- Support expanded funding of resources, positions to match university or unit growth
- Create funding to fill any current vacancies/needs
- Create better balance and incentives for teaching vs spending time on research/creative activities
- Does not add to workload, require more training or prioritize outside influence

## Respectful of Time/Efforts

- Multi-year budget plan or adjusted budget cycle
- Support activities, research or projects that cannot be funded currently
- Address funding gaps that vary widely across UNT
- Include solutions for funding space needs
- Allow units to show how they align with UNT's mission and initiatives

## Strategic Planning

## Clear Expectations

- Transparent expectations from administration
- Transparent sharing of budget and resources
- Inform faculty and units about how decisions are made regarding their budgets
- Outline expectations at every level: administration, unit, department, position – and share those expectations across campus