

Faculty Group #2 Feedback & Key Points

Expanded Transparency

- Clarify metrics for success and appropriate risk-taking measures when undertaking new/innovative activities
- Ensure transparency measures are in place at all levels, from administration to departments/units
- Provide clear fiscal responsibilities
- Ensure faculty have a baseline understanding of the budget; make it easier for everyone to understand including how money is spend and decisions are made

- Focus on long-term stability so that budgets respond with resiliency to shifts in enrollment
- Create a fund that can support innovative and/or collaborative projects and actions
- Provide funding that helps new initiatives start – and that continues to fund them through their lifetime
- Provide strong accountability that evaluates the overall budget effectiveness

Strategic Planning

Communicative Collaboration

- Allow stakeholders, such as faculty, to have input on the college/unit strategic priorities
- Incentivize interdisciplinary collaborations through grants, community partnerships or other means
- Offer regular check-ins with faculty, staff and other stakeholders to ensure the budget uses are effective and continue to provide adequate support for campus needs

- Provide adequate funding for merit and promotions
- Provide adequate support to hire at a scale that is competitive with peers and market
- Provide adequate funding support to retain high quality faculty and staff
- Provide increased and adequate support for graduate students, especially the Teaching Assistant/Teaching Fellow salaries

Community Focus